



XIDAS

BULLETIN

A Quarterly E News Report
Vol - II Issue - 4 Jan-March 2023

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Advisor's

- œ *Dr. Fr. Dharam Kishore Lakra, SJ*
- œ *Dr. Fr. Fulchand Kujur, SJ*

Editorial Team

- œ *Dr. Fr. Sanjay Kujur, SJ*
- œ *Asst. Prof. Kamna Michael*
- œ *Asst. Prof. Cecil Anthony*

Technical Assistance

- œ *Mr. Radha Mohan Upadhyay*

VISION & MISSION OF THE INSTITUTE

Vision

Motivated by the Jesuit spirit of 'Magis', which means better and better every time, XIDAS envisions a management education which promotes a fuller human life and service to humanity.

Mission

To be the guiding light for sustainable management practices through undertaking the following activities:

- Preparing managers with a thrust on sustainable development.
- Conserving the environment by networking with all the stakeholders of the society.
- Promoting the spirit of entrepreneurship that facilitates holistic development.

Institute Events

Governing Body Meeting, 18th March, 2023



Eminent Personalities Visit in the Campus

Dr. Fr. Ranjit Tigga, SJ,
Chairman and Provincial,
Madhya Pradesh Province,
Society of Jesus



Rev. Bishop Gerald Almeida
Diocese of Jabalpur



Rev. Dr. Naveen Rao,
Principal, LTC, Jabalpur



Mr. Mahesh Ram,
DGM, HPCL, Jabalpur



Mr. Sachchan Kumar,
Deputy Regional Manager,
UBI, Jabalpur



Mr. Binu Varghese,
Founder President,
The Pilgrim Walk People
Development Consultancy



Ms. Tina Mukherjee,
Assistant Manager-Marketing &
CSC, Jabalpur LPG RO HPCL

Jesuit Higher Education Association of South Asia (JHEASA) Annual Conference 26th to 30th January 2023



Dr. Fr. Dharam Kishore Lakra, SJ, Director XIDAS attended the JHEASA Annual Conference held at St. Aloysius College (Autonomous) Mangaluru.

74th Republic Day Celebration

India proudly and fervently commemorates Republic Day on January 26 of each year. It is the anniversary of our constitution's adoption. Almost three years after gaining our independence, on January 26, 1950, India got established as a sovereign, secular, socialist, and democratic republic.

On Republic Day, 21 gun salutes are given to the President of the country. 21 cannons are fired with a gap of 2.25 seconds. The gun salute covers the 52 seconds of the National Anthem in three successive rounds of 7 cannons each. This year, the 21 Gun Salute was indigenously made 105 mm Indian Field Guns (IFGs). The ammunition has also been produced indigenously.

With the same passion, XIDAS came together and celebrated the Anniversary of our Constitutions Adoption. The Program began with speeches, slogan narration and cultural program was the icing on the cake, where the students performed on the rich cultural heritage of India by showcasing different states.



XID Publication

Book Launch Ceremony



Artificial Intelligence and Human Engineering: Opportunities and Challenges are co-memorandum papers, which were presented at the Workshop held on 10th October and 7th November, 2022 at Xavier Institute of Development Action and Studies (XIDAS), Jabalpur. Head, Kamna Michael, XID Publication has taken the initiative to come up with the book, in alignment with the previous publication, i.e. Ecotourism and Sustainable Development and Eradicating Human Misery.

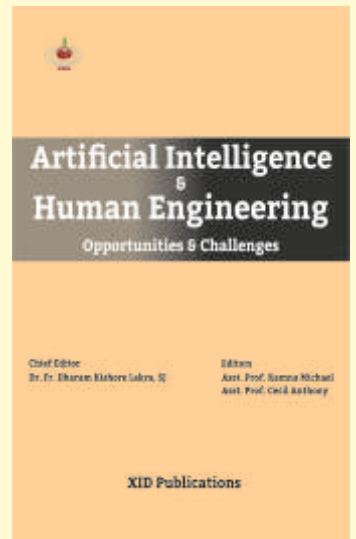
The Editorial Team is grateful to Dr. Fr. Ranjit Tigga SJ, the Chairman, Management of XIDAS and the elite dignitaries who shared their experiences and expertise during both the Sessions: Mr. John Peter Nelson, Executive Director, New Delhi; Ms. Malvika Singh, Director CSR, Daksh Foundation, Jabalpur, MP; Dr. Fr. Davis George, Director, St. Aloysius Institute of Technology (SAIT), Jabalpur, MP and Dr. Fr. Mukti Clarence, SJ, Vice-Principal, XITE, Ghamaria (Jharkhand).

The team is indebted to the Presenters of the Sessions Mr. Stephen Philip, Head Technical Services, XIDAS, Jabalpur and Fr. Ashok Lakra SJ, Administrator XIDAS, Jabalpur along with the other presenters and also grateful to the XIDAS fraternity and Mr. Radha Mohan Upadhaya for designing the book.

The title of the Book; Artificial Intelligence and Human Engineering: Opportunities and Challenges was launched on 25th February 2023.

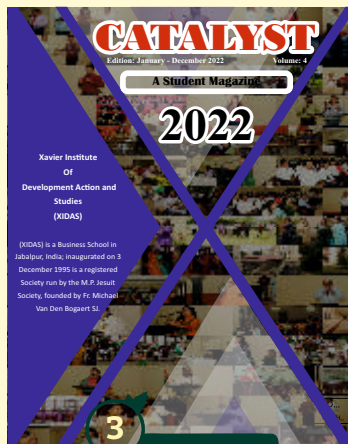
Chief Editor: Dr. Fr. Dharam Kishore Lakra, SJ

The Editors: Asst. Prof. Kamna Michael and Asst. Prof. Cecil Anthony



Catalyst 2022

Release of Catalyst- 'A student Magazine' on 6th February 2023, Volume – IV, Issue - Jan- Dec 2022



Get Together and Work Together

In order to show appreciation and gratitude, you sometimes need more than words of encouragement. This initiative was taken by the Director to show through actions that the management cares for their employees and are thankful for the hard work they have put in the organization to make it successful and prosperous. At times there is also the case that only the most valuable employees are provided the opportunity to go on a lunch or dinner sponsored by the organization, but get together is different.

It helped the staff, students and specially the new joiners to get to know each other in a more relaxed setting. It was a chance provided by the management to get out of the office, eat good food and play games and rejuvenate themselves for the new opportunities and challenges in the coming year.



Faculty Achievements

Asst. Prof. Anchal Mishra has been elected as the Joint Secretary of the Jesuit Alumni Association of India (JAAI) for Central Zone M.P.



Collaborative Meeting



Hindustan Petroleum Corporation Limited

On, 19th January 2023, Mr. Mahesh Ram, DGM, HPCL, Jabalpur and Tina Mukherjee, Assistant Manager-Marketing & CSC, Jabalpur LPG RO HPCL, visited the campus for a collaborative meeting with the XIDAS faculty to create awareness regarding flagship scheme of HPCL Jabalpur LPG RO "Aarogya Uphaar", which is aimed at rural masses to ensure awareness and sensitisation about harmful effects of alternate sources of fuel, and benefits of using LPG.

XIDAS wishes Happy Women's Day !



XIDAS Celebrates the Festival of Colours



XIDAS –Academic Actions

PGDM and PGDM-RM

JAAI, 10th National Congress

Prof. Anchal Mishra, Joint Secretary JAAI, attended the Congress JAAI at St. Michael's School Patna, representing from the Central Zone on the 10th, 11th, and 12th February 2023. The members present were an assortment from Jesuit institutions of India.



Live Study

Students were enhanced towards practical knowledge. It sensitized them about the Organizational/ Industry/ Projects working from integration from business and rural perspectives. It helped them to learn about the organizations and rural development strategies, and also helped them to learn and understand the technical/ managerial skills required for academic and career development. The study was undertaken by the students of PGDM and PDGM-RM, trimester VI from different specialization from 20th to 23rd February, 2023.



Individual Social Responsibility

As a curriculum of management course, the students have to update moral belief where as individuals have a responsibility towards society. Being “social responsible” is about all individuals behaving ethical and sensitive towards social, economic and environmental issues. The students have to showcase their 'Universal Humanistic Value'; a theoretical study to practice it in the particle display place. This exposure has promoted the student's entrepreneurship facilitating holistic development and self-development.

The success of this curriculum is measured not only in terms of academic performance of students, but rather in terms of this quality of life. The aim is to educate leaders in service. The students have developed the qualities of mind and heart that has enabled them, in whatever station they assume in life, to work with others for the good of all in the service of the society.

Individual Social Responsiveness for trimester - III was explored by the PGDM junior students as the Awareness Program towards sensitisation about harmful effects of alternate sources of fuel, and benefits of using LPG to rural masses, the study was conducted in the different villages namely Bamnoda, Sagda, Ghana and Deori from 20th - 23rd February 2023. The students were oriented on 17th February 2023 to pursue the study in their respective fields.



Rural Immersion

The study was conducted in collaboration with St. Aloysius College, Sadar, Jabalpur in the different villages namely Bamnoda, Sagda, Ghana and Deori from 8th - 10th February 2023. The students from PGDM- RM, trimester III were the Team Leaders as the part of their development by deep involvement and arranging activities of rural society. It is the deep mental and physical involvement for the betterment of rural society. It helped them to understand the problems, life style, issues and challenges of development of village and inspires the villagers to come up with ground- breaking solutions. The students were oriented on 6th and 7th February 2023 to pursue the study in their respective fields.



Human Resource Management Confluence on 'Leading and Managing Change: Organizational Development Perspective'

HR Management Confluence

We strongly believe that the best in a profession comes out of a dialogue and synergy among its stakeholders. We therefore, have chosen to create a platform that brings together key stakeholders of different profession. We call it HR Confluence- a voluntary, virtual knowledge network for Leading and Managing Change: Organizational Development Perspectives, this Confluence brought together distinguished leaders and academicians on one platform under the guidance and initiative taken by our Director. The result is an engaging day of dialogue in the form of keynote addresses, panel discussions and the QA sessions.

The confluence was opened by Asst. Prof. Cecil Anthony, Specialization Head, Human Resource by briefing the theme and insisted the audience to pause and reflect on Why Change is needed in Organization Development? Dr.Fr. Dharam Kishore Lakra, SJ, enlightened on the Jesuits perspectives of Change and welcomed the eminent speakers on and off the dais. The keynote address was delivered by Chief Guest, Mr. Sachchan Kumar, Dy. Regional Manager, UBI, Jabalpur known for its highly progressive financial inflow and out flow related to HR in Banking Sector, followed by the Guest of Honor, Dr. Naveen Rao, Principal, LTC, Jabalpur highlighted with a blend of academics and practices required to enhance synergy with many practical suggestions made to enhance the synergy.

The session was very informative and lively as Mahatma Gandhi said Change yourself. "You must be the change you want to see in the world."



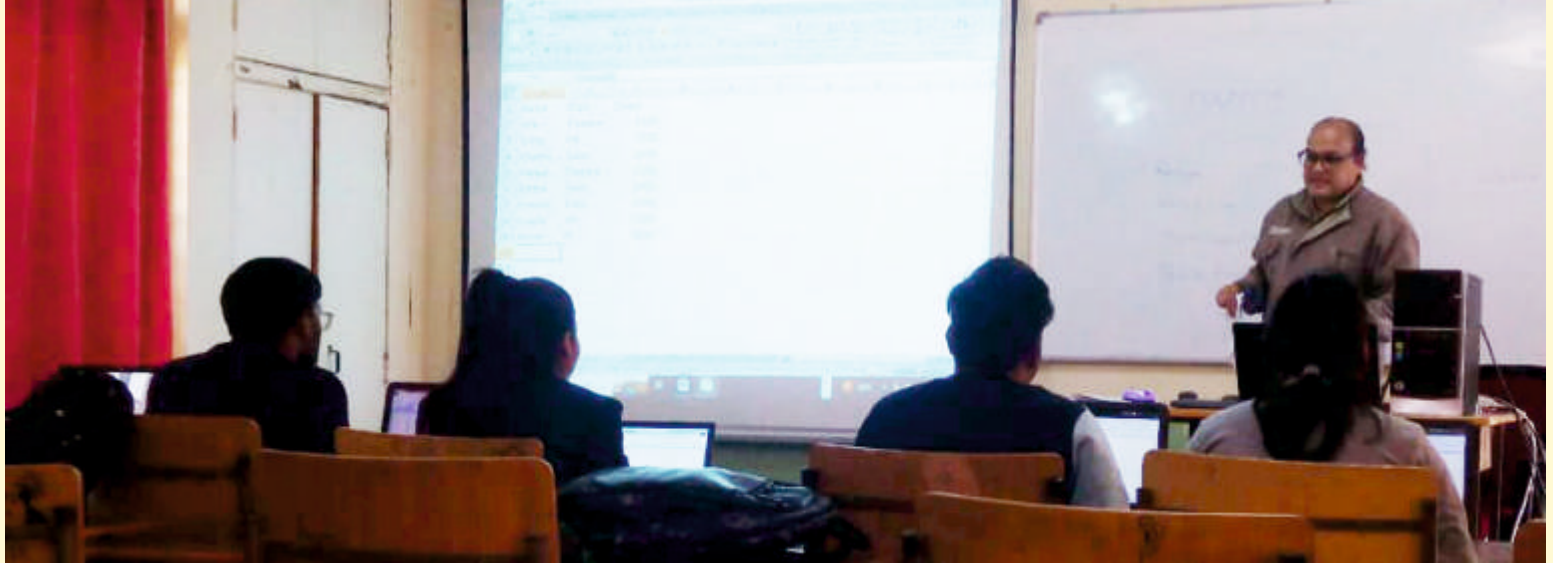
Special Input Session

Proposal writing – Current Methods and Trends

On 26th January, 2023 special input session was conducted by Mr. Alok Tripathi , Manager Development Support Child Rights and You (Cry) for PGDM – RM students on the topic Proposal writing – Current Methods and Trends.



Beginners Excel Function for HR Professionals



On 6th February, 2023 special input session was delivered by Mr. Stephen Philip, Head DTS, XIDAS for all the students of PGDM and PGDM- RM

Alumni

- Xavier Institute is proud in sharing our best wishes with our Alumni Mr Yogesh Kapse on behave of Schaeffler India has received the 'Special Commendation Award' in Corporate Social Responsibility for 2022 at The CSR Journal Excellence Awards, in Mumbai at the National Stock Exchange, BKC. The honor was received from honorable Minister of Skill Development & Entrepreneurship, and Tourism, Govt of Maharashtra Shri Mangal Prabhat Lodha ji and Shri Ashish Chauhan, Managing Director and CEO, National Stock Exchange (NSE).
- Xavier Institute is proud to share our best wishes with our Alumni Mr. Manish Kumar has joined as Vice President: Operations at Unity Small Finance Bank.
- Xavier Institute is proud in sharing our best wishes with our Alumni Mr. Ritesh Chopade, Senior Manager-HR Digitization and People Analytics at Corporate HR-TATA MOTORS.
- Ms. Puja Kumari, an alumna of XIDAS PGDM, for joining the Bank of America as a Banker.
- Ms. Sudeshna Bhattacharya an alumna of XIDAS, PGDM for joining the Also Syntel as Consultant - HR (global)
- Mr. Manish Kumar has joined as Vice President Operations at Unity Small Finance Bank.

Placements:

Dr. Namrata Williams

Placement Coordinator

The Placement Committee of XIDAS Jabalpur would like to express sincere thanks to everyone involved in the smooth coordination of the Placement Process. The collective effort has resulted in rewarding returns for the students at the crucial juncture of their careers.

The department thank our regular recruiters who have continued to show faith in us and have offered placements across various verticals. We are also grateful to our new recruiters who have shown trust in XIDAS.

The team XIDAS has taken various initiatives to make the placement process successful, namely, mentoring by the faculty members, corporate readiness training, Mock interviews and GDs, timely preparation of the Placement Brochure, maintaining relationships with the various stakeholders.

Alumni Assistance for Placements

Mr. Omkar Shukla and Mr. Hari Darshan Mishra, alumni of XIDAS has been very supportive in helping out with the Placement Process. The placement team would also like to thank Mr. YogeshKapse, Mr. TanmayMohanty, Ms. Shikha Sarawgi Prasad, Mr. Abhishek Kumar, Mr. Uday Tayde, Mr. Ravi Niwas, Mr. Nitish Kishore, Mr. Joy Chowdhary, Mr. Manish Kumar for helping in the placement process through Alumni Secretary, Mr. Anchal Mishra.

Training Sessions

There were training sessions conducted for the students taken by our expert in-house faculties and also by trained Consultants.

The Placement Training Sessions were conducted by experts in the field. Mr. Shivanshu Mehta and Mr. Gaurav Vishwakarma took training in corporate readiness.

Mr. Binu Varghese of 'I know myself', conducted a workshop on How to Face interviews.

HoDs of each specialization had arranged for special input sessions in their respective subjects so that the students have an in-depth knowledge of their domain.

Key Highlights of the XIDAS Final Placement 2023:

- o The highest salary offered was Rs.9 Lakhs per annum
- o The average salary offered was Rs. 4.9 Lakhs per annum
- o The minimum salary offered was Rs. 3.24 Lakhs per annum
- o Total number of students eligible for placement excluding the ones already placed and with backlog: 7
- o Number of recruiters: 30

- o The top domains based on the roles offered were from the Development Sector, Sales and Marketing
- o 22.22% of the students had received Pre- Placement Offers
- o Number of Companies Contacted :400+
- o On an average each student had more than 3 attempts
- o Final recruiters included MP- State Rural Livelihood Mission, Dhristee Foundation, iLead etc.

The top segments based on the roles offered were Sales and Marketing and Development Sector. The companies that offered roles in sales and marketing were Godrej Boyce, Asian Paints, Berger Paints, Intellipat, Jaro, BFIL (a unit of Indus Ind Bank) etc.

XIDAS continues to be a destination of choice for organizations of the development Sector. MP State Rural Livelihood Mission, Dhristee Foundation, Utkarsh Welfare Foundation, Care India, CASA, etc. participated in the Placement Process.

In the BFSI Sector banks like Axis Bank, HDFC Bank, BFIL (Indus Ind Bank) etc. participated. SatyaMicrocapital, Seeds Fincap participated in the process from the Microfinance Sector.

HR roles were offered from firms which were mainly into recruitment and consultancy. Techolution, Collabera, Ascension were some of the companies which participated in the drive.

BATCH COMPOSITION PGDM AND PGDM (RM) 2021-23

Specialization	Number of Students %
Finance	11.1%
Human Resource	44.44%
Rural Management	44.45%




**Xavier Institute of Development
 Action and Studies (XIDAS)**

Farewell of Batch 2021-23



Student of the Year
Mansi M. F. Minj
PGDM 2021-2023



Mr. Farewell
Abhishek Beck
PGDM 2021-2023



Ms. Farewell
Anjali Kumari
PGDM-RM 2021-2023



MBA- XIMJ Educational Unit of XIDAS

- The First Semester Examinations MBA (Batch 2023-25), began February 15, 2023 and were conducted in Navyug College, Jabalpur. Students appeared for the exams.
- A Team of Faculty and Staff visited the students at Navyug College twice during the exams to motivate and encourage them for the exams.
- A faculty meeting was held for the Subject Allotment for Semester II and for discussing the Marking Pattern for Internal Exams to make it comprehensive and Inclusive.
- The Semester II, (Batch 2023-25) classes began from March 17, 2023 and placement training was also initiated for the students.



All India Council of Technical Education (AICTE), New Delhi

Xavier Institute of Management, Jabalpur (MP), (An Educational Unit of XIDAS), organized a Tree Plantation drive on 07th February under the theme of India's G20 presidency "Vasudhaiva Kutumbakam". The event started with planting of trees by the management, Dr. Fr Dharam Kishore Lakra, SJ, Director, Faculty and students of the Institute.





Empowering the Powerless!

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